**Employee Value Proposition**

It is with talented, purpose-driven individuals that the Institute can accelerate the deployment and commercial viability of CCS globally. Together we lend our skills and expertise to tackling the climate change challenge, changing the world for the better.

We invite you to keep up to date with what’s happening, including [positions vacant](#), and learn more about the climate change challenge and how CCS can help by subscribing to our newsletter and following us on [Facebook](#), [Twitter](#) and [LinkedIn](#).

**Why apply?**

| Tackling the climate challenge | We are a membership organisation working to reduce the world’s greenhouse gas emissions by advocating for carbon capture and storage (CCS) as a climate change mitigation technology.  

Our mission is to accelerate the deployment and commercial viability of CCS globally and we do this through our:  

- Strong, independent and influential representation - Through the leveraging power of a collective organisation we can raise the political and institutional readiness and public profile of CCS and exercise influence at key climate change and energy security forums.  
- Unique convening power - Using our global networks, we bring together Members, experts and key stakeholders to share knowledge and explore opportunities.  
- CCS expertise, knowledge and initiatives - Our authoritative publications on the global status of CCS, comprehensive project database and collaborative efforts with others make the Institute a leading source of CCS expertise. |
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| Meaningful and challenging work | We are proud of what we do. Each and every employee’s work is meaningful and contributes to our vision for CCS as an integral part of a low-carbon future.  

We’re small but global. This means challenging, broad and varied roles that you don’t get in a large organisation where responsibilities are more segmented.  

We encourage our people to build their skills and capabilities through formal and informal development opportunities, including on the job learning, coaching, external training, supported tertiary study and professional memberships and subscriptions. |
| Likeminded people | Our employees are inspired by a shared sense of purpose, working globally and most notably, working with one another. Overwhelmingly, our people tell us that the best thing about working for the Institute is the people that they work with. They use words like “helpful”, “friendly”, “approachable”, “professional”, “responsive” and “committed” to describe their peers and managers.  

Our values of Collaboration, Integrity and Quality sum up the attributes we value in one another, underpin our culture and guide us in our day to day work:  

- **Quality** - We strive for excellence in all that we do. For our Members and Clients, we are a trusted, knowledgeable and responsive partner known for exceptional advice and service delivery.  
- **Collaboration** - We work cooperatively with colleagues, Clients and Members. Our teamwork goes beyond organisational and geographic boundaries to achieve exceptional results.  
- **Integrity** - We hold ourselves and each other to the highest standards in all we do and say. Our actions and communications are Member and Client-responsive, socially, environmentally and economically responsible, ethical and respectful of diversity. |