

Position Title	Research Consultant
Business Unit	Commercial
Manager	Deputy Principal Consultant Policy and Finance
Direct Reports	N/A
Location	Australia or England
Role type	1.0 FTE, ongoing
Significant relationships	Liaise and engage with the Commercial team to support the execution and delivery of commercial outcomes

Position purpose

The Research Consultant operates globally and is responsible for supporting the Commercial teams' outputs to achieve revenue targets.

Key responsibilities

- Deliver consultancy services to clients and Members, at the agreed utilisation rate, contributing to overall revenue targets
- Provide research and analysis support to the broader Commercial team
- Draft, edit, review and write reports, blogs, papers and other content, conveying information appropriately to the intended audience, to ensure high-quality, consistent outputs for the Commercial team
- Identify, collect and disseminate relevant knowledge sources
- Maintain and comply with commercial related system process and procedure requirements, such as accurate and timely data input and outputs
- Other duties as required

Skills and experience

Essential

- Relevant experience undertaking research and analysis into policy and commercial issues, preferably on matters associated with climate change
- Strong research and technical writing skills
- Tertiary qualification in a related field, such as economics, finance, policy or a social science

Desirable

- Knowledge of the energy and climate change landscape
- Demonstrated work experience in a professional environment, including internships or consulting experience

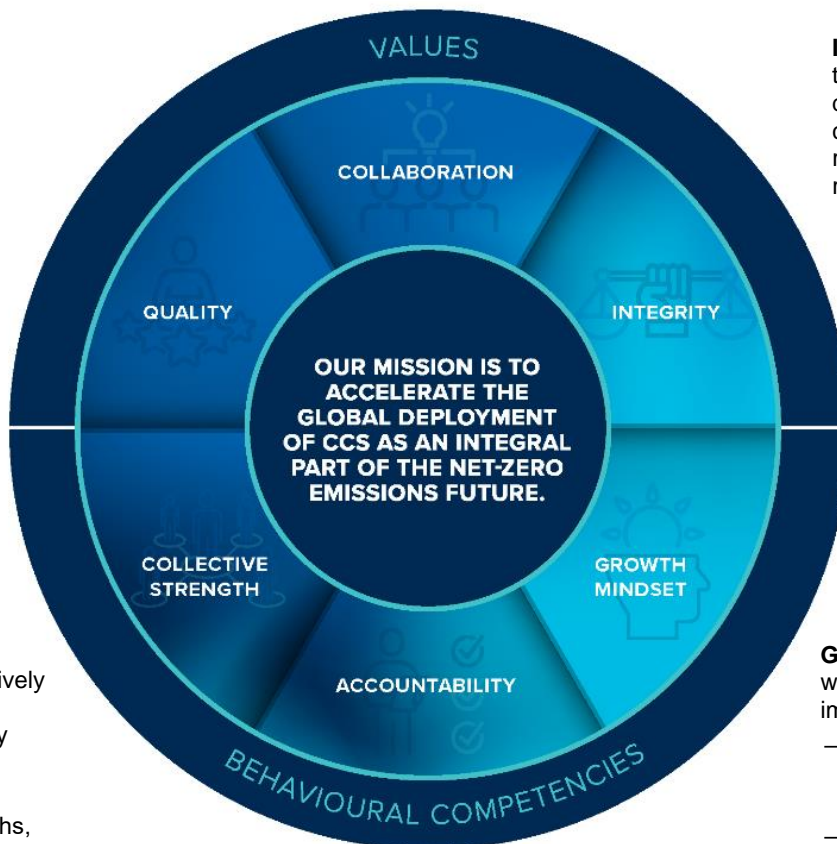
Values

Our Values underpin the way we do things at the Institute and guide us internally in our day-to-day work. The following Behavioural Competencies align with Our Values with the aim to amplify each aspect and are essential to ensure the achievement of Our Mission.

Collaboration - We work cooperatively and our teamwork goes beyond organisational and geographic boundaries to achieve exceptional results.

Quality - We strive for excellence in all that we do. We are a trusted, knowledgeable and responsive organisation known for exceptional advice and service delivery.

Integrity - We hold ourselves to the highest standards in all we do. Our actions and communications are responsive, ethical and respectful of diversity.



Collective Strength - You actively develop and leverage the Institute's collective strength by

- Honouring and acknowledging your colleagues' skills, strengths, and contributions.
- Building meaningful relationships on a foundation of trust, mutual respect, appreciation and empathy with colleagues, Members, clients, and partners.
- Facilitating people and ideas coming together beyond hierarchical and organisational boundaries through effective communication, knowledge sharing, and proactively seeking input.
- Exhibiting dedication to our purpose, your role, and what we can achieve together.

Accountability - You hold yourself and others accountable by

- Taking personal responsibility for deliverables.
- Keeping a focus on delivering outputs that are accurate, timely, and of a high standard.
- Acknowledging ownership and accountability to promote solutions.
- Identifying areas for improvement across the Institute and appropriately providing feedback to those responsible.

Growth Mindset - You seek ways to continuously learn and improve by

- Fostering an environment open to diverse ways of thinking and operating.
- Seeking, providing, and responding to feedback in a productive and respectful manner.
- Recognising the limits of your own experience and skills and taking proactive steps to grow them.
- Embracing failures, challenges, and setbacks as opportunities for growth and learning.
- Engaging in honest self-reflection and actively applying lessons learnt.